

**OCT
2024**

**HERE AT
home.**



Welcome Home:

Join our team and make a lasting impact.

Also in this issue:

- Annual United Way Campaign
- Back-to-School Drive
- Holiday Gift Drive
- And more!

**Children's
HOME**

Your donation to Children's Home of York helps provide essential services and support to local children and their families, making a lasting impact in the York community.

Please consider giving today.

bit.ly/CHOYDonate



The President's Corner

In this quarter's issue of Here at Home, we are focusing on recruiting new team members – the people behind the scenes who take care of our kids every single day 24 hours a day. At Children's Home of York, we are committed to building and maintaining a team of compassionate, skilled professionals dedicated to making a positive difference in the lives of our community's most vulnerable children. Our staff members are the heart of our organization, providing critical care and support to those who need it most. Whether you are a seasoned professional or just starting your career in child welfare, Children's Home of York offers a rewarding and fulfilling work environment where you can grow and make an impact. We are always looking for individuals who share our passion for helping children and families thrive.

As we approach our 160th anniversary of serving the York community, we are proud of our long history and excited for the future. Our team is essential to continuing this legacy of care, and we deeply value the dedication, expertise, and compassion that each team member brings. We believe in supporting our employees with opportunities for professional growth, a collaborative work culture, and the chance to be part of something truly meaningful. Consider joining us in making a lasting difference for generations to come!

Ron Bunce, PhD., LMSW

President & CEO



established 1865



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Welcome Home: Join our team and make a lasting impact.

We aim to empower children to thrive, strengthen families, and enrich communities. Our comprehensive list of residential, permanency, psychiatric, and prevention services promotes the safety, well-being, and healthy development of not only the clients we serve but our team members as well. Our culture is deeply rooted in the well-being of our clients and their families, and a collaborative environment where every team member is valued makes our work possible.



Children's Home of York's culture is grounded in the commitment to the Sanctuary® Model of trauma-informed care, ensuring mutual respect for one another and our responsibilities.

At Children's Home of York, we believe that:

- **Every team member and program is important.**
- **A skilled and qualified team is essential for providing great services.**
- **Everyone on the team deserves equal opportunities, fair pay, and a safe place to work.**

Impressive benefits:

- No-cost medical, dental, and vision coverage for team members
- 403B retirement plan
- Professional development.
- Generous paid time off
- Employee Assistance Program

Current opportunities:

- Foster Care Caseworker
- Direct Support Professional, multiple shifts at multiple locations
- And more!



For more information and to apply, please visit our website:

bit.ly/CHOYJobs

Maximize your impact, minimize your taxes.

Approved businesses are able to redirect their PA state tax dollars to fund select educational programs in the Commonwealth of Pennsylvania. CHOY's BRIDGES™ Partial Hospitalization Program is able to benefit from the EITC Program.

Find out if you're eligible and how to apply on the PA DCED website:

bit.ly/PA_EITC

About BRIDGES™ Partial Hospitalization Program

BRIDGES™ PHP operates year-round and provides structured therapy alongside scholastic education. School-age students attend BRIDGES™ PHP in lieu of their home school district to receive the necessary therapeutic milieu to heal from past trauma while not falling behind their peers.

bit.ly/CHOY_BRIDGES



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Back to School Drive: Thank you for everything!

This year's Back-to-School Drive was an overwhelming success. Thanks to our community of supporters, we are thrilled to report we were able to provide 156 backpacks of supplies throughout our programs. These packs, filled with everything from notebooks to headphones, will help the children in our care be successful this school year.

For some families, purchasing school supplies can be a financial burden. Because of you, we're able to relieve some stress and give our children the confidence to succeed.

This would have not been possible without our generous York community. Whether you made a monetary donation or dropped off supplies at our office, every bit of support has made a difference. As we continue to serve our community, we're already looking forward to the next drive, where we hope to help even more children.



Mark Your calendars for the start of next year's Drive:

June 2nd, 2025



Rent the gym!

Our gym can be used for sports practices, events, or just a place to have fun! The facility is a full sized gymnasium with two basketball hoops. All rental money is returned directly into CHOY's programming and services.

Contact us at development@choyork.org



Now hiring!

Multiple positions open with impressive benefits.

- Competitive pay
- No cost medical, dental, and vision coverage
- 403B retirement plan
- Tuition reimbursement and professional development
- Paid sick and vacation time, personal holidays

bit.ly/CHOYJobs

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JOIN US IN **ASSISTING 8,000**
WORKING HOUSEHOLDS TO ACHIEVE
FINANCIAL STABILITY BY 2033.

LIVE UNITED:

**Make a pledge to the United Way of
York County.**

The United Way has been a part of the York County community for over 100 years. Undergoing a recent revamp of their mission, the United Way of York County has begun to focus on the population of households who struggle to cover basic living expenses. These households are ALICE.

Who is ALICE?



Asset **L**imited

ALICE has no safety
net in times of crisis



Income **C**onstrained

ALICE's income falls
short of essential



Employed

ALICE is working, yet
not earning enough

ALICE represents people of all ages that earn more than the Federal Poverty Level, but make less than what's needed to afford basic essentials. People who are classified as ALICE often earn too much to qualify for government assistance, but still aren't able to make ends meet. They are one financial emergency away from falling into poverty. These working folks are essentials to our community. They are our childcare workers, teaching assistants, and support staff. Their over-stretched budgets cannot keep pace with skyrocketing inflation.

1 in 4 York County households are ALICE.

CHOY's Independent Living Program at George Street benefits from the United Way. The young residents at George Street participate in a variety of skill training and community-based treatment options to establish the belief that despite the hardships they may have experienced, they possess the ability to change the trajectory of their life. Some residents enter George Street as a part of the ALICE community, but leave better prepared to face any challenges they may encounter.



As a dedicated organization of the York County community, CHOY holds an annual internal United Way campaign throughout the month of October. Our team is not only encouraged to donate to benefit our own George Street program, but to benefit the community as a whole. We invite you to join us giving back to York and follow our fun events on our social media pages!

What your donation means:

\$1/week (\$52/year) provides the funds for:

two residents to purchase their state-issued ID, which are required for employment.

\$5/week (\$260/year) provides the funds for:

purchasing seven monthly bus passes for residents to get to and from work.

\$10/week (\$520/year) provides the funds for:

purchasing ten pairs of steel-toed work boots for employment.

\$15/week (\$780/year) provides the funds for:

behind-the-wheel driving classes for two residents.

\$20/week (\$1,040/year) provides the funds for:

three weeks of meals for ten residents.

Read more about the United Way and find out how to get involved.

unitedway-york.org

York HALLOWEEN PARADE

Presented by



October 27th @ 2 PM

**Come see us and other York
County community members at
the annual York Halloween Parade!**

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The Happiest Holidays are Shared With Others: Donate to our annual Holiday Gift Drive.

The holiday season is upon us, and what better way to spread warmth and cheer than participating in CHOY's annual Holiday Drive?

Every year, Children's Home of York ensures each child in our care receives a gift for the holiday season. You can make sure a local child in need receives a gift they will cherish on their special holiday. Explore the three ways to give:

Fulfill a wish.

At Children's Home of York, we believe every child deserves the joy of unwrapping a special gift during the holidays. Our wish lists are a way for you to help fulfill the dreams and wishes of deserving children. You can browse our gift registries to find specific items that children have asked for. If you find the item at another retailer, that's fine too!

Take a look at our linked registries and pick out one or more items. Once purchased, you can have them shipped directly to us, leaving no hassle for you!



bit.ly/CHOYWalmart24



bit.ly/CHOYTarget24



amzn.to/3zo2X8k

Please contact the Development Department with questions:

development@choyork.org

Donate a gift card.

Sometimes, kids don't know exactly what they want for the holidays. Instead of a specific gift, we like to give them gift cards. We also use them throughout the year as needs arise for our clients. While **big-retail gift cards are preferred because of their variety of products** (think Target, Walmart), all gift cards are appreciated! We ask that the gift cards be in \$25 increments. Here's a list of cards gifted in the past:

- Amazon
- Apple
- Burlington
- Dick's
- Google Play
- Sheetz
- Target
- Ulta
- Visa pre-paid
- Walmart
- Xbox

Sponsor a meal.

We spend upwards of \$80,000 each year just on food! We are dedicated to providing delicious, healthy meals to our clients. By sponsoring a meal, you're not just feeding the body - you're fueling hope, resilience, and the capacity to learn and grow. A well-fed mind is better equipped to focus on personal development, learn new skills, and embrace change. Please consider donating to sponsor a meal today!

\$12.03

Equals one
day of meals
for one client.

\$84.21

Equals one
week of meals
for one client.

\$360.90

Equals one
month of
meals for one
client.

\$4,390.95

Equals one
year of meals
for one client.

For more information and to organize a large donation drop off, please contact Kasey Lofties:

klofties@choyork.org